

JOB DESCRIPTION

Collaborative Housing Peer Bridger

Position Overview: SHARE! Peer Bridgers provides peer-to-peer support to residents living in SHARE! Collaborative Housing—an innovative shared-housing model serving individuals transitioning out of homelessness. Using lived experience and recovery-oriented practices, Peer Bridgers support residents in achieving personal goals, building stability, and contributing to a positive, recovery-focused household environment across single-family homes throughout Los Angeles County. This position is full-time, on call as needed, and requires reliable transportation for travel in the field.

Key Responsibilities

Build supportive, recovery-focused peer relationships with housing residents.

Support residents in setting and working toward self-identified goals.

Help houses develop a culture of recovery, including structure, schedules, policies, and shared activities.

Enroll and orient new participants; obtain informed consent for data collection.

Connect residents to SHARE! Self-Help Centers, Self-Help Support Groups, and the Volunteer-to-Jobs program.

Link residents to mental health services and other community resources, including medical care, benefits, money management, legal/expungement support, and volunteer opportunities.

Collaborate with homeowners, volunteers, and participants to promote good neighbor relations.

Enroll new Collaborative Housing sites and support onboarding of homeowners.

Place participants into appropriate housing and assist with transitions or re-housing when needed.

Complete required program documentation and submit reports accurately and on time.

Required Qualifications

Lived experience with homelessness, mental health, substance use recovery, or system involvement, and willingness to use that experience in a professional peer role.

Strong communication, interpersonal, and organizational skills.

Proficiency in documentation and record-keeping.

Ability to work independently and collaboratively with diverse populations.

Excellent customer service skills and ability to normalize and de-escalate difficult situations.

Basic knowledge of cultural competency, implicit bias, and microaggressions.

Flexibility to work evenings and weekends; may be on call for after-hours issues.

Must have reliable transportation, a valid California driver's license, and current auto insurance.

Preferred Qualifications

Certified Medi-Cal Peer Support Specialist

Experience in peer support, outreach, housing programs, or social services.

Knowledge of recovery-oriented and trauma-informed practices.

Familiarity with Los Angeles County service systems and community resources.

Disclaimer: the above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities as needed.

SHARE! is an Equal Opportunity Employer. We value people who have turned their lives around after difficult circumstances including felony convictions, mental health challenges and other problems. SHARE! will not use any information submitted with your application for any other purpose than employment at SHARE!.

Compensation: \$22-27/hour DOE, plus affordable comprehensive medical/dental/vision insurance, employer paid life insurance, option to contribute to 403(b), PTO accrual, Sick leave, 12 paid Holidays